

Adapt 2026.1.1us Release Notes

January 2026

Information

Adapt Engine Version: 2025.1 GA

Adapt Desktop Agent (ADA) Version: 1.3.20

Adapt Outlook Add-in (AOA) Version: 2.2.57

Vertex v4.5.8

Adapt 2026.1.1us Release has been tested on the following browsers: Chrome 93.0 and above, and Firefox 92. Compatibility mode in browsers must be turned off.

Note: Once you have the 2026.1.1us delta in place, please clear your **Browser Cache** before logging in.

This document lists the new inclusions, enhancements, fixes, and tax updates included in the 2025.1us release of Adapt.

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2026.1.1us New Features

Tax/Regulatory	Issue ID
The 2026 Federal form W-4 has been added as an onboarding item in Compass.	AUS-20081

2026.1.1us Resolved Issues

Tax/Regulatory	Issue ID
Corrected an issue to ensure the Mental Health Tax annual maximum tax should be \$176.10 for 2025, and \$184.50 for 2026 checks.	AUS-20039

Tax Updates January 2026

All tax changes are effective 1-1-26, unless otherwise noted.

Global Changes

- None implemented for this release

State Tax Changes

Arizona

- Decreased the maximum employer SUI tax rate from 9.72% to 8.36%.
- Decreased the minimum employer SUI tax rate from .04% to .03%. (This is a change to the documentation only.)

Arkansas

- Increased the standard deduction from \$2,410.00 to \$2,470.00.
- Revised the withholding tables.

Idaho

- Increased the wage base from \$55,300.00 to \$58,300.00 for the following:
 - SUI
 - SUI Workforce Development
- The SUI Administrative Reserve Fund is not in effect for 2026.
- Decreased the SUI Workforce Development tax rate from .0630% to .0583%.
Increased the minimum employer SUI tax rate from .18% to .20176%. (This is a change to the documentation only.)
- Increased the new employer SUI tax rate from .8% to .97%. (This is a change to the documentation only.)

Illinois

- Increased the Line 1 withholding allowance from \$2,850.00 to \$2,925.00.
- Increased the SUI wage base from \$13,916.00 to \$14,250.00.
- Decreased the maximum employer SUI tax rate from 7.85% to 7.05%.
- Decreased the new employer SUI tax rate from 3.65% to 3.35%. (This is a change to the documentation only.)

Indiana

- Decreased the withholding tax rate for regular and supplemental wages from 3% to 2.95%.

Kentucky

- Increased the SUI wage base from \$11,700.00 to \$12,000.00

Louisiana

- Increased the standard deduction for single filers from \$12,500.00 to \$12,875.00.
- Increased the standard deduction for married filers from \$25,000.00 to \$25,750.00.

Maine

- Increased the maximum employer SUI tax rate from 5.97% to 6.29%.
- Increased the new employer SUI tax rate from 2.11% to 2.23%. (This is a change to the documentation only.)
- Increased the SUI Unemployment Program Administrative Fund tax rate from .16% to .17%.

Massachusetts

- Increased the monthly limits from \$325.00 to \$335.00 for the following alternate Compensations:
 - Qualified Parking (Compensation ID - 9)
 - Vanpool and Transit Passes (Compensation ID - 8)
- Increased the annual threshold amount from \$1,083,150.00 to \$1,107,750.00.

Michigan

- Increased the personal exemption from \$5,800.00 to \$5,900.00.

Minnesota

- Increased the withholding allowance amount from \$5,200.00 to \$5,300.00.
 - Increased the additional withholding amount for Nonresident Aliens from \$10,700.00 to \$11,800.00.
- Revised the withholding tables.

Mississippi

- Decreased the supplemental withholding tax rate from 4.4% to 4.0%.
- Revised the withholding tables.

Montana

- Increased the wage base from \$45,100.00 to \$47,300.00 for the following:
 - SUI
 - SUI Administrative Fund Tax
- Revised the Withholding Tables.

New Jersey

- Increased the annual limit on employer-provided transportation benefits (Compensation ID – 8) from \$3,780.00 to \$3,900.00, effective 1-1-25.
- Increased the annual limit on employer-provided transportation benefits (Compensation ID – 8) from \$3,900.00 to \$4,080.00.

New Mexico

- Increased the SUI wage base from \$33,200.00 to \$34,800.00

New York

- Revised the wage base from \$13,000.00 to \$17,600.00 for the following:
 - SUI
 - SUI Re-Employment Service Fund

Note: The wage base for 2026 was previously reported as \$13,000.00.

North Carolina

- Decreased the withholding tax rate for regular and supplemental wages from 4.35% to 4.09%

North Dakota

- Revised the withholding tables.

Ohio

- Decreased the maximum employer SUI tax rate from 10.25% to 10.1%.
- Decreased the minimum employer SUI tax rate from .55% to .4%. (This is a change to the documentation only.)

Note: The 2026 SUI tax rates were revised as a result of the addition of the SUI Technology and Customer Service Fee.

- Added the SUI Technology and Customer Service Fee with a tax rate of .15% and a wage base of \$9,000.00. Tax is returned on the work tax handle.
- Decreased the supplemental tax rate from 3.5% to 2.75%

Oregon

- Increased the standard deduction for Single filers from \$2,835.00 to \$2,910.00.
- Increased the standard deduction for Single with 3 or more allowances and Married filers from \$5,670.00 to \$5,820.00.
- Increased the allowance credit from \$256.00 to \$263.00.
- Increased the maximum federal subtraction for Single and Married filers from \$8,500.00 to \$8,750.00.
- Updated the federal tax phase-out amounts for wages in excess of \$50,000.00.
- Revised the withholding tables.
- Decreased the Statewide transit tax rate from .2% to .1%.

Note: This rate change reflects a pause in the previously announced increase after a voter referral petition was submitted on 12-12-25. While signatures are being validated, the Oregon Department of Revenue has directed employers to continue withholding at the .1% rate.

- Metro Supportive Housing Services (SHS)
 - Increased the standard deduction from \$5,670.00 to \$5,820.00.
 - Updated the federal tax phase-out amounts.

Rhode Island

- Increased the TDI wage base from \$89,200.00 to \$100,000.00.
- Decreased the TDI tax rate from 1.3% to 1.1%.
- Increased the SUI Tier 1 wage base from \$29,800.00 to \$30,800.00.
- Increased the SUI Tier 2 wage base from \$31,300.00 to \$32,300.00.
- Increased the SUI Job Development Fund Tier 1 wage base from \$29,800.00 to \$30,800.00.
- Increased the SUI Job Development Fund Tier 2 wage base from \$31,300.00 to \$32,300.00.
- Decreased the maximum employer SUI tax rate from 9.49% to 9.19%.
- Decreased the minimum employer SUI tax rate from .89% to .69%. (This is a change to the documentation only.)

South Dakota

- Decreased the maximum employer SUI tax rate from 8.8% to 8.52%.
- Increased the SUI Administrative Fee from .02% to .08%.

Texas

- Increased the maximum employer SUI tax rate from 6.25% to 6.32%.
- Increased the minimum employer SUI tax rate from .25% to .32%. (This is a change to the documentation only.)
- Increased the SUI Replenishment tax rate from .15% to .21%. (This is a change to the documentation only.)
- Reinstated the SUI Obligation Assessment with a tax rate of .01% and a wage base of \$9,000.00.

Utah

- Increased the SUI wage base from \$48,900.00 to \$50,700.00.
- Decreased the maximum employer SUI tax rate from 7.2% to 7.1%.
- Decreased the minimum employer SUI tax rate from .2% to .1%. (This is a change to the documentation only.)

Vermont

- Increased the withholding allowance from \$5,300.00 to \$5,400.00.
- Revised the withholding tables.

Local Tax Changes

Indiana

- **Carroll County (15-015-0000)**
 - Increased the resident and non-resident tax rate from 2.2733% to 2.4733%.
- **Grant County (15-053-0000)**
 - Increased the resident and non-resident tax rate from 2.55% to 2.75%.
- **Greene County (15-055-0000)**
 - Increased the resident and non-resident tax rate from 2.15% to 2.35%.
- **Howard County (15-067-0000)**
 - Increased the resident and non-resident tax rate from 1.95% to 2.35%
- **Shelby County (15-145-0000)**
 - Increased the resident and non-resident tax rate from 1.6% to 1.7%
- **Union County (15-161-0000)**
 - Increased the resident and non-resident tax rate from 2% to 2.75%

Ohio

- **Clayton, Montgomery County (36-113-3200)**
 - Increased the tax rate from 1.5% to 2.5%.
 - Increased the credit percentage from 50% to 100%.
- **East Palestine CSD (1505)**

- Eliminated the school district tax of .75%. The following jurisdictions are affected:
 - Columbiana, Columbiana County 36-029-0560
 - East Palestine, Columbiana County 36-029-0730
 - Middleton Township, Columbiana County 36-029-1035
 - Unity Township, Columbiana County 36-029-0535
- **Edon Northwest LSD (8603)**
 - Eliminated the school district tax of 1%. The following jurisdictions are affected:
 - Blakeslee, Williams County 36-171-5873
 - Edon, Williams County 36-171-5876
 - Florence Township, Williams County 36-171-0874
 - Northwest Township, Williams County 36-171-0877
 - Superior Township, Williams County 36-171-0598
- **Hanover, Licking County (36-089-5333)**
 - Eliminated the credit percentage of 100%.
 - Eliminated the credit limit of 1%.
- **Kings LSD (8303)**
 - Added the school district with a tax rate of 1%. This tax is calculated using the Earned Income Method with no personal exemption. The following jurisdictions are affected:
 - Deerfield Township, Warren County 36-165-0097
 - Hamilton Township, Warren County 36-165-0865
 - Lebanon, Warren County 36-165-1250
 - Mason, Warren County 36-165-1470
 - South Lebanon, Warren County 36-165-2350
 - Union Township, Warren County 36-165-1484
 - West Chester Township, Butler County 36-017-0492
- **Milton-Union EVSD (5505)**
 - Increased the school district tax rate from 1.25% to 2%. The following jurisdictions are affected:
 - Laura, Miami County 36-109-5462
 - Ludlow Falls, Miami County 36-109-5463
 - Monroe Township, Miami County 36-109-0709
 - Newton Township, Miami County 36-109-0712
 - Potsdam, Miami County 36-109-5465
 - Union, Miami County 36-109-5493
 - Union Township, Miami County 36-109-0715
 - West Milton, Miami County 36-109-2740
- **Tiffin CSD (7407)**
 - Added the school district with a tax rate of .75%. This tax is calculated using the Earned Income Method with no personal exemption. The following jurisdictions are affected:
 - Clinton Township, Seneca County 36-147-0094
 - Eden Township, Seneca County 36-147-0099
 - Hopewell Township, Seneca County 36-147-0687
 - Liberty Township, Seneca County 36-147-0128
 - Pleasant Township, Seneca County 36-147-0133
 - Scipio Township, Seneca County 36-147-0667
 - Tiffin, Seneca County 36-147-2470
- **Trimble LSD (0505)**
 - Added the school district with a tax rate of 1%. This tax is calculated using the Earned Income Method with no personal exemption. The following jurisdictions are affected:
 - Ames Township, Athens County 36-009-0974

- Dover Township, Athens County 36-009-0206
- Glouster, Athens County 36-009-4804
- Homer Township, Morgan County 36-115-1263
- Jacksonville, Athens County 36-009-4806
- Trimble, Athens County 36-009-4814
- Trimble Township, Athens County 36-009-0981
- **Westerville CSD (2514)**
 - Added the school district with a tax rate of .75%. This tax is calculated using the Earned Income Method with no personal exemption. The following jurisdictions are affected:
 - Blendon Township, Franklin County 36-049-0567
 - Blendon-Westerville JEDZ, Franklin County 36-049-7411
 - Columbus, Franklin County 36-049-0570
 - Genoa Township, Delaware County 36-041-0176
 - Minerva Park, Franklin County 36-049-5088
 - Plain Township, Franklin County 36-049-0716
 - Sharon Township, Franklin County 36-049-1091
 - Westerville, Franklin County 36-049-2760
 - Westerville, Delaware County 36-041-2760

Oregon

- **Multnomah County (38-051-0000)**
 - Multnomah County Preschool For All (PFA)
 - Increased the standard deduction from \$5,670.00 to \$5,820.00.
 - Updated the federal tax phase-out amounts.

Pennsylvania

- **Bethel Park Boro, Allegheny County (39-003-6760)**
 - Increased the municipal resident tax rate from 1% to 1.25%. The total resident tax rate is .75%: 1.25% municipality and .5% school district.
- **Briar Creek Township, Columbia County (39-037-0526)**
 - Increased the Local Service Tax from \$35.00 to \$52.00.
- **Canaan Township, Wayne County (39-127-0726)**
 - Added a non-resident and a resident tax rate of 1%.
 - Eliminated the Local Service Tax of \$10.00.
- **Chester Township, Delaware County (39-045-7924)**
 - Increased the Local Service Tax from \$10.00 to \$52.00.
- **Cussewago Township, Crawford County (39-039-1219)**
 - Increased the Local Service Tax from \$20.00 to \$52.00.
- **Dickinson Township, Cumberland County (39-041-0173)**
 - Added a Local Service Tax of \$52.00.
- **Elizabeth Township, Allegheny County (39-003-1595)**
 - Increased the Local Service Tax from \$10.00 to \$52.00.
- **Exeter Township, Luzerne County (39-079-1675)**
 - Increased the Local Service Tax from \$10.00 to \$30.00.
- **Kingston Township, Luzerne County (39-079-2786)**
 - Increased the municipal resident tax rate from 1.05% to 1.34%. The total resident tax rate is 1.84%: 1.34% municipality and .5% school district.
- **Lanesboro Boro, Susquehanna County (39-115-8794)**

- Added a non-resident and a resident tax rate of 1%.
- **Langhorne Manor Boro, Bucks County (39-017-7534)**
 - Added a non-resident and a resident tax rate of .5%.
- **Marion Township, Butler County (39-019-3328)**
 - Increased the Local Service Tax from \$10.00 to \$52.00.
- **Middletown Township, Bucks County (39-017-3442)**
 - Increased the non-resident and the resident tax rates from .5% to 1%
- **Miles Township, Centre County (39-027-3457)**
 - Added a Local Service Tax of \$52.00
- **Narberth Boro, Montgomery County (39-091-2630)**
 - Increased the non-resident and the resident tax rate from .75% to 1%
- **New Castle City, Lawrence County (39-073-2680)**
 - Increased the non-resident tax rate from 1.148% to 1.271%
- **New Hanover Township, Montgomery County (39-091-3762)**
 - Increased the Local Service Tax from \$10.00 to \$52.00
- **Pine Township, Crawford County (39-039-4213)**
 - Increased the Local Service Tax from \$10.00 to \$52.00
- **Pittston City, Luzerne County (39-079-3050)**
 - Increased the municipal resident tax rate from 1.7% to 2.2%. The total resident tax rate is 2.7%: 2.2% municipality and .5% school district.
- **South Newton Township, Cumberland County (39-041-5028)**
 - Increased the Local Service Tax from \$35.00 to \$52.00.
- **South Whitehall Township, Lehigh County (39-077-5042)**
 - Increased the municipal resident tax rate from .5% to .6%. The total resident tax rate is 1.1%: .6% municipality and .5% school district
- **Upper Darby Township, Delaware County (39-045-0183)**
 - Added a non-resident and resident tax rate of 1%
- **Upper Frederick Township, Montgomery County (39-091-5496)**
 - Increased the municipal resident tax rate from .5% to .54%. The total resident tax rate is 1.04%: .54% municipality and .5% school district
- **Upper Uwchlan Township, Chester County (39-029-5528)**
 - Increased the Local Service Tax from \$10.00 to \$52.00
- **Walker Township, Juniata County (39-067-5602)**
 - Added a Local Service Tax of \$52.00
- **Warrington Township, York County (39-133-5638)**
 - Added a Local Service Tax of \$52.00
- **Wattsburg Boro, Erie County (39-049-7974)**
 - Increased the Local Service Tax from \$10.00 to \$52.00.
- **Williams Township, Northampton County (39-095-5931)**
 - Increased the municipal resident tax rate from .5% to .75%. The total resident tax rate is 1.25%: .75% municipality and .5% school district.

Washington

- **Redmond, King County (48-033-1010)**
 - Increased the Business License Fee from \$.079688 per hour to \$.083333 per hour
- **Seattle, King County (48-033-0650)**
 - Revised the Payroll Expense Tax table